

**NAF PAY SYSTEM****PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 11, 2007, were as follows: Average increases of 23 cents (2.9 percent) for Level 1 and 31 cents (3.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2008.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	409	8.42	9.80	6.86
CASHIER-CHECKER	241	8.33	9.32	6.50
CUSTOMER SERVICE ASST	54	8.31	10.02	7.53
TELLER	35	10.14	10.30	9.85
RECREATION ATTENDANT	30	7.42	8.08	7.17
DESK CLERK	140	7.71	8.73	6.65
<b>NF - 2</b>				
SECRETARY	6	9.03	10.51	7.00
DATA ENTRY SPECIALIST	31	11.71	12.13	9.42
ACCOUNTING TECHNICIAN	26	10.72	12.90	8.38
<b>NF - 3</b>				
DEPARTMENT MANAGER	37	12.12	12.44	9.40
EXECUTIVE SECRETARY	7	14.33	15.74	10.01
BOOKKEEPER	11	12.38	13.92	10.00

**WAGE AREA : #086 Pennington, South Dakota**  
**ORDER DATE : June 4, 2007**  
**SURVEY : #022/023-43**